**HONORARY ACADEMIC TITLES SCHEDULE**

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>TITLES</th>
<th>DEFINITION</th>
<th>SPECIFIC CONDITIONS</th>
<th>TERM</th>
<th>APPROVAL</th>
</tr>
</thead>
</table>
| Emeritus | Emeritus Professor (E) | Awarded to a retiring or retired professor of Macquarie University in recognition of sustained distinguished service to Macquarie University. | - As a general rule, a nominee will have held a position as Professor at Macquarie University for a minimum of five years.  
- Normally, a nominee will not concurrently hold an award of Emeritus Professor from another university.  
- Additional criteria apply as outlined in the Award of Emeritus Professor Policy.  
- While there is no obligation for future service, individuals may continue contributing to teaching, research or academic governance at Macquarie University. | Ongoing | Macquarie University Council |
| Honoray | Honorary Professor (E)  
Honorary Associate Professor (D)  
Honorary Senior Lecturer or Honorary Senior Research Fellow (C)  
Honorary Lecturer or Honorary Research Fellow (B)  
Honorary Associate Lecturer or Honorary Postdoctoral Fellow (A) | Awarded to an academic with whom Macquarie University wishes to continue or to develop a significant long-term academic association (long-term meaning at least 3-5 years). The academic can be:  
- a retired academic (including research-only academic) staff member of Macquarie University,  
- a current or retired academic (including research-only academic) staff member of another university. | - When awarded to a retired academic, the level of the Honorary title must be the same as the individual's academic level at the time of retirement. Retired title holders are not eligible for promotion or re-application for a title at a higher level.  
- Current academics of other universities can re-apply for a title at a higher level any time if promoted at their home university. | Up to 5 years  
Renewable | Executive Dean* |
| Honorary Postdoctoral Associate | Awarded to recent Macquarie University PhD candidate who has met requirements of their degree and is no longer an enrolled student. The title may be awarded for up to 12 months following graduation, to provide the individual with institutional affiliation and opportunity to complete research activity associated with their PhD and for the benefit of their academic career. | - Generally, the conferral period should not be extended beyond 12 months.  
- The individual may be eligible for a new Honorary or Adjunct title following expiration of this title. | Up to 12 months | Executive Dean* |
| Visiting | Visiting Professor (E)  
Visiting Associate Professor (D)  
Visiting Fellow (A-C) | Awarded to academic staff from another university, Australian or international, or other educational or research organisation, who is visiting Macquarie University for a short-term (up to 12 months). The visiting staff member would usually be on leave from their employer (e.g. on Outside Studies Program) and is expected to collaborate and contribute to research and/or teaching at Macquarie University, arising from their paid employment with another university/organisation. | - Individuals who are not Australian citizens or permanent residents must hold an appropriate visa. | For the duration of visit & no longer than 12 months  
Renewable | Executive Dean* |
| Adjunct | Adjunct Fellow (A-E) | Awarded to individuals who are expert in an appropriate field and are contributing significantly to teaching and/or research, or are fostering partnerships between Macquarie University and industry or the wider community. These individuals may or may not have an academic background. | - Normally, the title to be awarded to an individual in this category is Adjunct Fellow.  
- In rare and exceptional circumstances, the University may bestow a title of Adjunct Professor on individuals from industry by invitation of the Vice-Chancellor. | Up to 5 years  
Renewable | Executive Dean* |
### Honorary Academic Titles Schedule

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>TITLES</th>
<th>DEFINITION</th>
<th>SPECIFIC CONDITIONS</th>
<th>TERM</th>
<th>APPROVAL</th>
</tr>
</thead>
</table>
| Adjunct | (cont.) | Such individuals may be:  
- Individuals in appropriate field from professional practice/industry/sector who will have a continuing relationship with Macquarie University in teaching and/or research.  
- In general, this is not the relationship that will exist with medical and other accredited allied health professionals undertaking clinical work (see Clinical titles).  
- Current professional staff of Macquarie University who are expected to have an important academic role such as Higher Degree Research supervision in an area of their academic or professional expertise. Such an academic role will be entirely separate from their substantive appointment at Macquarie University. | | | |
| Conjoint | Conjoint Professor (E)  
Conjoint Associate Professor (D)  
Conjoint Senior Lecturer (C)  
Conjoint Lecturer (B)  
Conjoint Associate Lecturer (A) | Awarded to individuals who contribute significantly to teaching and/or research at Macquarie University as part of their employment/appointment with an organisation which has a formal affiliation with Macquarie University.  
Such organisations may include:  
- research institutes,  
- other organisations with a significant teaching and/or research role,  
- teaching hospitals or Local Health Districts  
A formal affiliation agreement, i.e. MOU, would specifically address academic and governance matters about research and/or teaching. | • New positions in an affiliated organisation which will have a Conjoint status should be advertised jointly by Macquarie University and the affiliated organisation.  
• Conjoint title holders are eligible to apply for a title at a higher level via Macquarie University’s academic promotion process.  
• Publications of the Conjoint title holder will include the Macquarie University by-line.  
• Unless excluded by the affiliation agreement, NHMRC and ARC grants are submitted and administered through Macquarie University.  
• The title holder is eligible to be a primary supervisor of Higher Degree Research students.  
• The title holder is eligible to be a unit, course or program convenor.  
• The title holder has an option to leave the word ‘Conjoint’ from the Macquarie University title. | Up to 5 years Renewable | Executive Dean* |
| Clinical | Clinical Professor (E)  
Clinical Associate Professor (D)  
Clinical Senior Lecturer (C)  
Clinical Lecturer (B)  
Clinical Associate Lecturer (A) | Clinical titles are limited to medical and other allied health professionals who undertake clinical work and contribute to Macquarie University’s teaching and/or research, arising from their employment/appointment with a related organisation. | • Clinical title holders can request a title at a higher level at the time of title renewal. | Up to 5 years Renewable | Executive Dean* |

* Executive Dean is the approval authority for nominations in a faculty. Where nominations are made in a non-faculty area, e.g. Office of the Deputy Vice-Chancellor (Research) or Office of the Deputy Vice-Chancellor (Academic), the approval authority is the relevant Deputy Vice-Chancellor.