# Upcoming training, grants, and prizes for ECRs at MQ

## EARLY CAREER RESEARCHER NEWS

**November 2021**

**Congratulations to...**

- **Our recent ECR awardees**
- **Our ECRs in the press**

**2021 ECR Showcase**

**Focus on...the New Development and Performance Review process**

**Seeking your thoughts: FAIR Data and Open Research practice**

**The Open Research Toolkit**

**Researcher Development Opportunities**

- **GRAfest**
- **MQ Workshops**
- **ResBaz Sydney 2021**
- **28th University of Southern Queensland Postgraduate and Early Career Researcher (PGECR) Group research symposium**
- **Catalysing Australia–Japan Science and Innovation: 4th Symposium of the JSPSAAA**
- **External Workshops**

**Funding Opportunities**

- **REMINDER: Using Research Professional brings customised research funding opportunities direct to your inbox!**
- **Humboldt Research Fellowship for postdoctoral and experienced researchers**

**Prizes, Awards, and Competitions**

**ECR Notice Board**

**Your ECR Representatives**
Congratulations to…

Our recent ECR awardees

2021 ECR Showcase finalists:

**Dr Fabiola Barba Ponce** from the Department of Actuarial Studies and Business Analytics
Title: *Refugee background female leadership, regenerative farming and social business creation*

**Dr Thomas Baudinette** from the Department of Media, Communications, Creative Arts, Language and Literature
Title: *Asian popular culture fandom in Australia and its emancipatory impacts for LGBTQ+ youth*

**Dr Madelyne Bisby** from the School of Psychological Sciences
Title: *The promise of online single-session treatments for anxiety and depression*

**Dr John Burn** from the Centre for Ancient, Cultural and Heritage Environment
Title: *The ARID hypothesis*

**Dr Ilya Fomin** from the Department of Earth and Environmental Sciences
Title: *Using MCMC to reveal the deep Earth structures*

**Dr Rebecca Kuhnert** from the School of Psychological Sciences
Title: *Youth mental health screening in schools*

**Dr Sheemal Kumar** from Applied Biosciences
Title: *Engineering insects as value-added livestock feed with environmental benefits*

**Dr Margo Lecompte-Van Poucke** from the Department of Linguistics
Title: *Predicting communication breakdown during social interactions*

**Dr Poon Leung** from the Department of Actuarial Studies and Business Analytics
Title: *Assessing the impact of lecture recordings*

**Dr Matteo Malavasi** from the Department of Actuarial Studies and Business Analytics
Title: *Better understanding and managing cyber risks*

**Dr Kelly Miles** from Macquarie University Hearing
Title: *Predicting communication breakdown during social interactions*

**Dr Haoran Ren** from the Department of Physics and Astronomy
Title: *Metafibre optics*

Don’t forget to [register to attend](#) the 2021 ECR Showcase on Thursday 25th November!

[Return to top](#)
Our ECRs in the press

Dr Tom Baudinette from the Department of Media, Communications, Creative Arts, Language and Literature for being interviewed by ABC News and Player FM about Japan’s Princess Mako’s wedding to Kei Komuro.

Dr Jinhyun (Jean) Cho from the Department of Linguistics for providing commentary on the importance of translation and interpretation for minority migrants during COVID-19 to ABC The World Today and ABC News, for being interviewed by ABC Radio Sydney on native language classes, for being interviewed by ABC RN Drive on Korean lexicon entering the English language, and for providing comment on translation controversies regarding "Squid Game" to ABC News, ABC Radio Melbourne, ABC Radio Illawarra, SBS Radio Korean Program, Rest of World website, PBS News Hour, and 2SER Breakfast.

Dr Sung-Ae Lee from the Department of Media, Communications, Creative Arts, Language and Literature for providing comment to Triple J Radio about the new Korean series Squid Game.

Dr Laura Ryan from the Department of Biological Sciences was featured on 2GB Radio, 702 ABC Radio, New Atlas, The Guardian, Live Science, Channel 9 News, and The Sydney Morning Herald regarding new research which confirms that great white sharks can confuse humans for prey resulting in shark bites. This story was originally published on The Lighthouse.

Dr Alex Simpson from the Department of Security Studies and Criminology for contributing an article to The Conversation on the Pandora papers.

Are you an ECR who has recently been in the press? Or maybe you know an ECR who has recently featured in the press. If so, let us know at ecrsupport@mq.edu.au so we can celebrate your (or their) success in the next ECR newsletter!

2021 ECR Showcase

November 25, 9am -12pm

For the second year in a row, twelve of our best early career researchers will present their ground-breaking, world-changing research to the wider university community in the 2021 ECR Showcase. Each researcher will have 5 minutes to impress the judging panel and audience to compete for four prizes and prove that their research represents the future of research at Macquarie.

Developed by and for Macquarie’s early career researchers, the ECR Showcase offers an opportunity for the wider community to engage with the work of MQ’s emerging field-leaders from a diverse mix of Departments and Schools across Macquarie University. A dedicated team of ECRs, representing all four faculties, supported by the ECR Network Team have worked tirelessly throughout 2021 to organise and host this event.

This year, the ECR Showcase will be hosted live online through Zoom webinar. A panel of academic and non-academic experts will award the Best Overall and Runner Up presentation based on
innovation, quality and research engagement. The ECR Showcase presenters will also be competing for the Impact Award for highest potential impact in media which will be awarded by The Lighthouse editor, Angie Kelly, and People’s Choice Award as voted by the audience. All winners will receive a valuable research cash prize generously supported by the PVC (Research Integrity and Development) and our event sponsors.

Full event programme and registration are available on the ECR Showcase event website.

Focus on…the New Development and Performance Review process

From 2022, the University will transition from the existing Performance & Development Review (PDR) process using the PageUp platform to the Development & Performance Review (DPR) system within Workday.

There are a number of reasons why this change is underway. The current PDR system has been in place for over a decade and is not consistent with the new academic promotions system. The system has very little emphasis on development and not does adequately support or acknowledge the diversity of career trajectories and job families across the academic spectrum. Further, PDR conversations are often approached as workload allocation discussions rather than having an emphasis on the development needs of staff.

The new system has deliberately been designed to support conversations of staff with their line managers that focus on academic career success and development needs. The system is structured around the five pillars of the promotions criteria and has a strengthened focus on supporting a diverse and inclusive workplace, and on preparing staff for promotion success. There has been a broad consultation process during the design of the new systems, including with ECRs from across the faculties.

All staff are encouraged to make an appointment with their line manager (such as a Head of Department or School) and complete their 2021 PDR within the existing PageUp system. It will be possible to download your completed 2021 PDR as a pdf and attach it to the 2022 DPR within Workday for your records. Before March 2022, all staff are expected to complete the new DPR form, once again, following a discussion with their line manager.

For further information, including a recorded webinar on the new system, please visit: https://staff.mq.edu.au/work/development/performance.
Seeking your thoughts:
FAIR Data and Open Research practice

Researchers, do you understand and act in accordance with FAIR Data and/or Open Research practices? The Digitally Enabled Research team are conducting a short (3-5 min) survey on attitudes and behaviour towards FAIR Data and Open Research.

Since 2016 there has been significant development in the emergence of guidelines for research practice around data and analysis, especially, the Findable, Accessible, Interoperable, and Reusable (FAIR) data principles, and the Transparency and Openness Promotion (TOP) principles, which underpin Open Research practices. At Macquarie University we are trying to understand current researcher culture and behaviour around research data. We are particularly interested in whether researchers at Macquarie agree with and behave in accordance with the principles of FAIR Data, and TOP principles. If these terms are unfamiliar to you, you may wish to have a quick look at the links above or review Open Research Toolkit (see next article). This survey is entirely voluntary and completely anonymous.

The Open Research Toolkit

The Open Research Toolkit was created by the Open Research Working Group, comprising representatives of the Australasian Research Management Society (ARMS) and the Council of Australian University Librarians (CAUL). The Toolkit supports Australasian institutions to implement or further develop open research policy, strategy and practice.

The Toolkit contains information, resources and good practice examples related to all aspects of open research, including policy, governance, pathways and processes. It also includes resources for individual researchers interested in engaging in open research practices and training materials for support services fostering open research within their organisations.
Researcher Development Opportunities

GRAfest
December 2-3

The Macquarie Graduate Research Academy proudly presents the inaugural GRAfest, a conference for the research degree community at Macquarie University. Bringing together research candidates and supervisors for an end of year celebration and training event, GRAfest will provide encouragement, workshops, and reconnection following the recent challenges of working from home under lockdowns.

The conference includes specialised sessions for supervisors, including supervision practice and opportunities to share with other supervisors from across all of Macquarie’s Faculties. Key highlight events for supervisors include:

- In Conversation – Journeys in Supervision
- Thinkwell Workshop - Creating the Seven Secrets of Highly Successful Research Candidates (for supervisors)
- MQ Supervisor panel - You Can’t Ask That!

Please visit the GRAfest website to register view the full program and register for events.

MQ Workshops
Please see myRDC for a full list of upcoming workshops for research staff and students.

- Building your Discovery Project Budget, Nov 24, 12-1:30pm

ResBaz Sydney 2021
Nov 23 - 26

ResBaz Sydney is back in 2021 and will be online for the first time.

ResBaz (Research Bazaar), multi-streamed from 23 to 26 November 2021, is a forum for learning, sharing and experiencing cutting edge technologies, methods and techniques in digital research. It is open to researchers and research students from all disciplines as well as research support staff. So be sure to save the date in your calendars.

Check out the ResBaz website for details and keep an eye out for program and registration information, to be made available on the website soon.
28th University of Southern Queensland Postgraduate and Early Career Researcher (PGECR) Group research symposium
Nov 26, 9am – 5pm (AEST)

The University of Southern Queensland is hosting a national Postgraduate and Early Career Researcher Group Research Symposium and warmly invites all ECRs of all disciplines to attend. Participation is free and this event will be held online on November 26. Registration for attendance is due by 5.00 pm (Queensland time) on Friday, 19 November 2021

Symposium theme: Research and researchers - Mattering, significance and value

Keynote speaker: Professor Bobby Harreveld, Director, Centre for Research in Equity, Advancement of Teaching & Education (CREATE), School of Education and the Arts, CQUiversity, Rockhampton, Queensland, Australia.

Expert Panel: The afternoon session will conclude with a panel conducted by experienced researchers who will share their thoughts on how to progress meaningful projects through to successful completion.

Catalysing Australia–Japan Science and Innovation: 4th Symposium of the JSPSAAA
Dec 6-7

The annual symposium of the Japan Society for the Promotion of Science Alumni Association in Australia (JSPSAAA) is back in 2021 and is an opportunity to celebrate the collaborative links between Australia and Japan.

Catalysing Australia–Japan Science and Innovation is the fourth edition of the JSPSAAA annual symposium which will be held on 6–7 December 2021. The event aims to give researchers the opportunity to present collaborative work between Australia and Japan and explore the possibilities that bilateral collaboration can bring to their research.
External Workshops

The ECR Network has compiled a list of training opportunities offered by external groups. Please note that some of these external events may have a registration fee and it is up to each ECR to decide if the event is worth their time and money. If you know of any other external training opportunities that you want to share with your fellow ECR’s, please forward the details to the ECR Network and we will include the information in the next newsletter.

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science Pathways 2021: Sustainable careers</td>
<td>Nov 25-26 and Dec 2, 8 and 10</td>
<td>$15-$220 depending on days attending</td>
</tr>
<tr>
<td>Writing in Company: weekly co-writing sessions</td>
<td>Every Tuesday 10am-12pm</td>
<td>Donation</td>
</tr>
<tr>
<td>Weekly mindfulness meditation sessions (online)</td>
<td>Every Thursday 6:30-7:30pm live streamed via Zoom</td>
<td>Regular: $20 single, $150 for a 10 class pass Student: $15 single, $100 for a 10 class pass</td>
</tr>
<tr>
<td>GrantEd “Accelerate Your Success” Grant Funding Guides</td>
<td>N/A</td>
<td>$0-$50</td>
</tr>
</tbody>
</table>
Funding Opportunities
A reminder that all funding applications should be submitted through PURE, well ahead of the funding body deadline, to leave time for approvals by HoD, ADR, and Research Services. Check with your Faculty Research Office to find out about timelines for submission.

Internal and External funding opportunities are listed on the Fellowships and Grant Opportunities page. Current opportunities include:

- ARC Linkage Projects
  - Round 3: Nov 18 (MQ submission date), Dec 16 (ARC submission date)
- ARC Discovery Early Career Researcher Award, Aug 11 (MQ EOI deadline), Nov 24 (MQ submission date)
- ARC Future Fellowships, Sep 15 (MQ EOI deadline), Nov 17 (MQ submission date), Dec 15 (ARC submission date)
- MQ Research Acceleration Scheme, October round, Sep 30
- MQ Fellowship for Indigenous Researchers
- MQ Carer Conference Support Scheme
- MQ Co-funding Scheme
- MQ Enterprise Partnerships Scheme
- MQ DVC Discretionary Fund

The Research Professional Database is available for Macquarie researchers to search for fellowships, grants and prizes by discipline area.

REMINDER: Using Research Professional brings customised research funding opportunities direct to your inbox!

Although the ECR Network does its best to promote ECR-relevant grants and funding opportunities, we are unable to be across all the possible opportunities out there. We also know that ECRs do not have hours on end to spend scratching around for research funding opportunities that align with their area of expertise. So to help with this, Research Services has a hot tip for you! By setting up a specific fingerprint in Research Professional, you’ll receive personalised research funding opportunities direct to your inbox every week. No more scratching around or searching endless websites – Research Professional brings the funding opportunities direct to you. To get the most out of this database, first create a login and set up your fingerprint; within 15 minutes you’ll have easy access to research funding opportunities catered to you and your area of expertise.

Humboldt Research Fellowship for postdoctoral and experienced researchers
Applications accepted throughout the year, funding selection committee meets Mar, Jul, and Nov

The Humboldt Research Fellowship enables postdoctoral (<4 years postdoc) and experienced (<12 years postdoc) researchers to conduct their own research during a 6-24 month stay in collaboration with a host at a German research institution of your choice.

***If you are interested in these schemes, please contact Katharina McGrath (katharina.mcgrath@mq.edu.au) or Tina Stubenrauch (tina.stubenrauch@mq.edu.au).

Return to top
Prizes, Awards, and Competitions

Below is a list of currently open academic prizes, awards, and competitions that ECRs may wish to enter. For a full list of external prizes please visit: [https://staff.mq.edu.au/research/resources-and-support/prizes,-awards-and-fellowships](https://staff.mq.edu.au/research/resources-and-support/prizes,-awards-and-fellowships). If you are interested in applying, please contact your Faculty Research Manager in the first instance.

ECR Notice Board

Keen to reach out to other ECRs across campus? Want to find someone to collaborate with? Explain R to you? Explore Sydney’s best walking tracks? Or just looking to connect with others? The ECR Notice Board is the place to go. Just send us a brief message (no more than 50 words) with your MQ email and, if appropriate, we’ll include it here in the newsletter.

Your ECR Representatives

Do you know the ECR representatives in your Faculty and Department? The following ECRs meet every two months as part of the ECR Network Advisory Group, led by Pro Vice-Chancellor (Research Integrity and Development), Professor Lesley Hughes, to discuss issues and identify solutions to the challenges specific to ECRs:

- **Faculty of Arts**
  - Dr Francesca Dominello
  - Dr Matt Withers
  - Dr Helen Wolfenden

- **Macquarie Business School**
  - Dr Rohan Best
  - Dr Han Li
  - Dr Laramie Tolentino

- **Faculty of Medicine, Health, and Human Sciences**
  - Dr Elizabeth Austin
  - Dr Jean (Jinhyun) Cho
  - Dr Marina Junqueira Santiago

- **Faculty of Science and Engineering**
  - Dr Amy Cain
  - Dr Vera Horigue
  - Dr Mikolaj Schmidt

- **Research and Research Training Committee Representatives:**
  - Dr Milena Gandy (Faculty of Medicine, Health, and Human Sciences)
  - Dr Mauricio Marrone (Faculty of Business & Economics)

If you would like something raised with the ECR Network Advisory Group, please contact your Faculty representative.

Let us know what else you’d like to see in this newsletter. Email ecrsupport@mq.edu.au with your suggestions and feedback. Don’t want to receive these emails? Please email to unsubscribe.

[https://staff.mq.edu.au/research/resources-and-support/early-career-research-network](https://staff.mq.edu.au/research/resources-and-support/early-career-research-network)

Return to top