Upcoming training, grants, and prizes for ECRs at MQ

EARLY CAREER RESEARCHER NEWS
March 2021

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Congratulations to…

Dr Magdalena Przybyla from the Department of Biomedical Sciences for being awarded the 2020 Outstanding Publication award from FMHHS.

Dr Paul Strutt from the Department of Cognitive Science for being awarded the 2020 EnCouRage Publication award 2020 from FMHHS.

The winners of the MQBS ECR Showcase 2020:
- Dr Paul Crosby from the Department of Economics (1st Place)
- Dr Nuraddeen Nuhu from the Department of Accounting and Corporate Governance (Runner up)
- Dr Joseph Chen from the Department of Marketing (Runner Up)

Our ECRs in the press

Dr Randa Abdel-Fattah from the Department of Sociology for being interviewed on Radio National about her new book Coming of Age in the War on Terror.

Dr Anam Bilgrami from the Macquarie University Centre for the Health Economy for her co-authored journal article being cited in an opinion piece on paid parental leave in the Sydney Morning Herald.

Dr Pratishtha Chatterjee from the Department of Biomedical Sciences for being featured in the West Australian regarding a study that suggests the possibility of using simple blood tests to diagnose Alzheimer’s disease.

Dr Lizzy Lowe from the Department of Biological Sciences for providing comment to NewsHub about a huntsman and its babies found in an oven, as well as providing comment the Daily Telegraph and being interviewed on ABC Radio Melbourne about a huntsman spotted on a toilet roll.

Dr Kirstin Mills from the Department of Media, Communications, Creative Arts, Language and Literature for being quoted in The Canberra Times about the prevalence of ghost stories across cultures.

Dr Tai Neilson from the Department of Media, Communications, Creative Arts, Language and Literature for providing comment to 2SER, CNN, MSN.com, Herald Sun, The Daily Telegraph and South China Morning Post and for being interviewed on ABC Radio PM and Mamamia The Quicky Podcast on the recent ban of Australian news outlets on Facebook. Dr Tai Neilson has also provided comment to the South China Morning Post about the reversal of the ban of Australian news outlets on Facebook.

Are you an ECR who has recently been in the press? Or maybe you know an ECR who has recently featured in the press. If so, let us know at ecrsupport@mq.edu.au so we can celebrate your (or their) success in the next ECR newsletter!

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Thank you and Farewell

We would like to thank and farewell the following ECR Network Advisory Group members who are stepping down from their roles this year.

- Dr Sarah Powell (Faculty of Arts ECR Representative, 2020)

We greatly appreciated your dedication, time, and hard work in supporting the ECR Network at Macquarie and wish you all the best in your future endeavours!

Welcome to our new NAG members

We would like to welcome the following new faculty ECR representatives who take up the mantle of representing you in the ECR Network Advisory Group

- Dr Francesca Dominello (Faculty of Arts ECR Representative)
- Dr Vera Horigue (Faculty of Science ECR Representative)
- Dr Mikolaj Schmidt (Faculty of Science ECR Representative)
- Dr Matt Withers (Faculty of Arts ECR Representative)
- Dr Helen Wolfenden (Faculty of Arts ECR Representative)

We look forward to working with you.

Focus On...Being an ECR in Uncertain Times

Late last year, Dr Milena Gandy and Dr Andreea Heriseanu put together a list of 7 tips to help ECRs acknowledge and cope with the challenges of the past and future. In light of the recent release of the Workplace Change Proposals for MQBS, FMHHS, and FSE, we thought it would be timely to revisit the advice given by Milena and Andreea.

A Guide to Managing Your Emotional Wellbeing
By Dr Milena Gandy and Dr Andreea Heriseanu
2020 has been a challenging year for the University sector and the future of academia looks uncertain. Many ECRs have found their emotional wellbeing has been impacted in some way including an increase in stress, anxiety, and low mood.

We have put together this guide of 7 Tips to validate ECRs’ concerns and introduce some basic coping strategies. Don’t worry – we won’t tell you to just “be resilient” or “practice mindfulness”…. while these things can help on some level, for many people these suggestions feel like a cop-out, and fail to acknowledge that things are tough and that managing wellbeing is not that simple.

Milena and Andreea are both early career researchers with combined PhD /Doctors of Clinical Psychology. We hope you find it helpful.

**Tip 1: Some Poor Wellbeing is Normal.**
If you felt some level of poor emotional wellbeing or distress this year, you’re not alone! Stress, anxiety and low mood are normal and human, especially when we are managing something challenging.

Some ECRS have expressed feeling anxiety and helplessness about potential jobs cuts and more limited job opportunities into the future. Some are feeling a sense of grief and loss that their academic trajectories may be changing and others are feeling stressed about potential increased workloads and a changing work culture.

Unfortunately, we can “beat ourselves up” for having these normal human reactions and feel like we are alone or at fault in this experience, when it is most often an interaction of individual and situational factors (such as being placed in a difficult or environment, with not enough support).

So, those feelings of poorer emotional wellbeing are understandable, and many people are experiencing this!

Of course some people experiencing more significant distress, burn-out, anxiety or depression, - these signs warrant more concern and need for support.
Tip 2: Focus on Helpful Support Networks.

During times of change and uncertainty people will often want to talk about what they’re worried about. This can help us process concerns and get support from others. However, it can very easily tip into rumour and gossip, which cause even more stress and worry.

You might have noticed an increase in rumours about job changes in the University sector. For instance, “Did you hear all ECRs are going to be made redundant??” or “Did you hear that ECRs will be forced to remain at Level A forever?” It is okay to take a break from unhelpful conversations, especially if you feel like you’re becoming even more anxious or upset.

During times of uncertainty and stress it is particularly important to surround yourself with helpful networks and social interactions. This might involve setting some boundaries on how much you participate in rumour mills at work and spending time socialising with people outside of your field, or outside of academia altogether.

Tip 3: Jump off the Hamster Wheel of Worry

During periods of change and uncertainty it is common to notice an increase in worries. Many of these worries may be very real and understandable. In fact, some worry can be helpful when it is short-term because it leads us to act or problem-solve. For instance, worries about employment uncertainty may prompt some ECRs to invest in exploring other career options (e.g. the “AltAc” or “PostAc” world).

However, we can get stuck in unhelpful and destructive cycles of worry. These cycles can escalate and we can find ourselves imagining the very worst case scenarios. These types of worries love to rear their ugly heads in the wee hours of the morning ... thanks brain!

Managing worries is not easy or simple. However, as a first step some people find working through a Worry Decision Tree (see below) can introduce a circuit breaker to “the mental hamster wheel of worry”. This decision tree isn’t a “magic fix” but is designed to help us reflect on whether the worry we are experiencing is either:

1. Productive worry: Related to a problem we can do something about, or
2. Unproductive worry: Hypothetical “what if” worry, about something that might happen, but we don’t know, or cannot control.

We can also tackle our worries by questioning them and trying to prevent them spiralling to a worse place. For instance, ask yourself:

- Am I spending too much time and energy worrying? (if yes, see Worry Decision Tree)
- Is this worrying stopping me from doing something that might help?
- Am I worrying about something I cannot control?
- Am I underestimating my ability to cope? I have dealt with stressful things before...
- Am I dwelling on the worst-possible scenario?
Further resources of managing worries and problem solving can be found at the MQ MindSpot Clinic website [https://mindspot.org.au/coronavirus](https://mindspot.org.au/coronavirus)

**Figure 1: Worry Decision Tree**

**Tip 4: Dial Down the Internal Critic**

There is often a streak of perfectionism and self-deprecation running through the ECR pool, which can get more activated in times of high stress. Perfectionism can lead to high performance, but can also result in us putting a lot of pressure on ourselves. Self-deprecation may keep us humble but can lead us to unfairly critiquing and belittling ourselves and our achievements.

Managing negative self-talk is a tricky skill that takes time and practice. We have often developed a way of thinking that has been there for decades and is not going to distractedly change from reading this brief guide. Nevertheless, there are some things we can do to check in around our self-talk.
Below are some questions we can ask ourselves to help challenge or “dial the volume down” on our negative self-talk

- Am I expecting too much of myself?
- Am I speaking to myself in an unhelpful or unkind way?
- Am I setting unrealistic expectations of myself? A hint these usually have the words “should, ought, must, never” in them…. e.g., “I should never ask for help”
- Would I speak to a friend like this?
- Am I minimising my own achievements and skills?
- Am I spending too much time comparing myself to others?*

*Many academics find their negative self-talk can be triggered when they compare themselves to others. It is important to acknowledge we are in a competitive industry and comparing oneself to others often comes with the territory. Who hasn’t stalked someone’s Pure profile and been left feeling a little deflated? We need to check in around how often we do this as it rarely provides the motivational push we hope for and it can lead to enjoying our work less and feeling more pressure.

**Tip 5: Focus on What’s Important**


We are constantly being told about the importance of “work-life balance” and it’s no surprise that having some down time is important for our emotional wellbeing. However, we do understand this is often easier said than done! Below are some areas we suggest reflecting on.

**Healthy Life Pie:** Imagine your life as a pie-chart. How much of it is work? Chances are our work takes up a good percentage. However, many people value more than just “academic success” and are striving for more on their epitaph than a record of a sky-high h-index! It can help to reflect on the other things we value beyond academia (e.g., time with friends, playing with kids, fitness, cooking etc.) and really make the effort to hive off time and energy for these things.

**Routines are important.** It is hard to manage our emotional wellbeing when our routines are chaotic and we are struggling with the basics including getting regular sleep, eating well and staying active. It sounds mundane but spending time focusing on these routines and how to improve them can make a really big difference.

**Schedule breaks.** Breaks are super important for our wellbeing, especially if you are feeling overworked and stressed. They don’t have to be long periods of leave just dedicated time set aside for de-stressing and unwinding (e.g., odd long weekends away). Breaks may feel counterproductive when under a lot of work stress but can lead us to being more productive in the long run.
Tip 6: Burnout is Not the New Normal

We have all probably heard the term burn-out or had some signs of this during our PhD or early research careers. Sadly, most of us rarely recognise burn-out coming, especially if we are passionate about what we do, or in a position where we work long hours, with heavy workloads. Burn-out is the state of emotional, physical, and mental exhaustion caused by chronic stress; not only does it reduce work productivity, but it spills into other areas of life as well.

Some signs of burn-out include:
- Feeling overwhelmed and emotionally drained.
- Unable to meet usual demands
- Losing interest and motivation.
- Low energy or feeling cynical or resentful.

It’s important to try and address stress and burn-out, as much as possible, before it turns into more serious and chronic issues. Apart from the above tips it can be really helpful to confide in a trusted mentor during these times – someone who has been through the ECR phase and can empathise.

Tip 7: Knowing How and When to Get More Support

There may be times when feelings of stress, anxiety, and low mood start to interfere with our lives and we may require more support. As a general guide this can occur when our symptoms start to:
- Interfere with our ability to function how we would like day-to-day.
- Occur more days than not.
- Occur at times when there does not seem to be an obvious cause.
- Include hopelessness, irritability, marked loss of interest or pleasure, or a sense of dread.
- Change our sleep and eating patterns for the worse.
- Include thinking about self-harm or suicide.

It can be challenging to go through periods of very poor emotional wellbeing. However, there is good support available, including:
- Employment Assistance Program – confidential counselling service to staff and family members
  [https://staff.mq.edu.au/work/wellbeing/employee-assistance-program](https://staff.mq.edu.au/work/wellbeing/employee-assistance-program)
- Your GP can arrange a Mental Health Care Plan which allows you to see a psychologist in the community for up to 20 Medicare-subsidised sessions a year.
- BeyondBlue has information and advice on mental health: [https://www.beyondblue.org.au/](https://www.beyondblue.org.au/)
- MindSpot Clinic is a digital mental health clinic [https://mindspot.org.au/](https://mindspot.org.au/)

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ECR Showcase: EoI for Organising Committee
EOI due Mar 8

The ECR showcase – developed by ECRs for ECRs – aims to exhibit the depth and breadth of early career research to the wider Macquarie University community. After last year’s successful inauguration of the 2020 ECR Showcase, we are looking to run the event again later this year.

We are currently looking for two representatives from each faculty to participate on the organising committee.

Participation will involve ~8-10 meetings over the course of 8 months starting mid-April. Tasks include organising the program, inviting guest judges, selecting ECR presenters, promoting the event, and overseeing the running of the event on the day. This is a great opportunity for ECRs to gain experience in event organisation and leadership and to contribute to the Macquarie research community.

All ECRs are welcome to apply but priority will be given to those at level A and B. If you are interested in being a member of the organising committee please fill out the following expression of interest form by midday Monday 8th March, 2021.

Researcher Development Opportunities

Leadership and Citizenship: How to define, identify, seek and report
March 22, 3:30 – 5:00pm

Demonstrating leadership and citizenship qualities and experiences is important when applying for academic promotions and when interviewing for jobs both inside and outside of academia. But what is leadership and citizenship? How does one gain experience in these areas? And how do you demonstrate that you have this experience?

In this online panel discussion, academics from all career stages will talk about their experience with leadership and citizenship and how they have demonstrated that experience in the past. To attend, please register at myRDC. If you are unable to attend the live panel, the recording of the event will be made available on the ECR Website.

How to run a motivated and engaged research group
April 28, 11:00am – 1:00pm

As academics we are responsible for the training, intellectual development, and general well-being of the postgrads in our research groups.

For our trainees’ (and our own) research careers to flourish we want to ensure our research groups (or labs) are supportive, vibrant, engaging, and productive. But how exactly does one develop such a group?
In this workshop Prof Martin Whiting will outline key components to running an organised, engaged, and stimulating research group. Topics covered in this workshop include:

- Motivating students by enhancing self-determined behaviour using three conditions: competence, autonomy, and social connectedness
- Developing a philosophy and lab culture
- How to run lab meetings (that won’t go stale)
- How to effectively use postdocs to help run the lab
- Importance of support and engagement between lab members and other groups
- What to do if your lab has only a few students
- The importance of fostering a philosophy of enquiry and questioning

To attend, please register at myRDC.

Please note: this workshop is suited best for STEM researchers wanting to develop their own research team but all ECRs are welcome. We will also be scheduling alternative workshops for researchers in other disciplines.

MQ Workshops

Please see myRDC for a full list of upcoming workshops for research staff and students.

- Pure training for new staff, Apr 21 10-11:30am
- Pure training for new staff, Oct 13 10-11:30am

Research Services drop-in session: MRFF and US-based Grants
Mar 11, 10:30-11:30am

Research Services has commenced monthly online drop-in sessions. They are held on the second Thursday of each month. The March session will focus on applying and preparing applications for the Medical Research Future Fund (MRFF) and US-based grants (e.g. NIH and DoD). You can join this online session via the weblink provided on Research Services’ Training and Support page.

Crafting an effective ARC DECRA rejoinder
Mar 12, 12:00-1:30pm

This online workshop run by Research Services will provide strategic advice to 2022 ARC DECRA applicants on what to include in your rejoinder, pitfalls to avoid, suggested structures, as well as examples from rejoinders where the grant was successfully funded. To further assist you with developing your rejoinder, you may wish to view this summary advice document in Truth. You can join this online session via the weblink provided on Research Service’s Training and Support page.
Crafting an effective ARC Discovery Project rejoinder
Jun 11, 12:00-1:30pm

This online workshop run by Research Services will provide strategic advice to 2022 ARC Discovery Project applicants on what to include in your rejoinder, pitfalls to avoid, suggested structures, as well as examples from rejoinders where the grant was successfully funded. You can join this online session via the weblink provided on Research Service’s Training and Support page.

External Workshops

The ECR Network has compiled a list of training opportunities offered by external groups. Please note that some of these external events may have a registration fee and it is up to each ECR to decide if the event is worth their time and money. If you know of any other external training opportunities that you want to share with your fellow ECR’s, please forward the details to the ECR Network and we will include the information in the next newsletter.

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Price</th>
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<tbody>
<tr>
<td>GrantEd “Accelerate Your Success” Grant Funding Guides</td>
<td>N/A</td>
<td>$0-$50</td>
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<td><em>The GrantEd Group</em> provide step-by-step advice about how to write winning applications for the most common ARC and NHMRC grant schemes, including ARC DECRA and NHMRC Investigator grants.</td>
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<td>Meeting 15 of the Sensitive Data Community of Practice (CoP): The AIATSIS Code.</td>
<td>March 17, 12-1pm</td>
<td>Free</td>
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<td>The Sensitive Data CoP provides an opportunity for anyone interested to discuss the challenges and strategies for managing this type of data. <em>In this meeting</em> you will hear from AIATSIS about the 2020 Code of Ethics for Aboriginal and Torres Strait Islander Research. This session is ideal for those in the Research, Government or Medical community who work with sensitive data, and wish to better manage, store, analyse and collaborate on that data safely.</td>
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<tr>
<td>Media and communications training</td>
<td>Sydney: May 4, Online: April 6-7 May 25-26</td>
<td>$800 +GST</td>
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impact and reaches the audiences that are important to you.

**Writing in Company**
The Well Writers’ Collective is also running weekly mindful co-writing sessions. A calm co-writing session held each Wednesday over 2 hours from 10am, Sydney time. They open with a short meditation exercise followed by timed writing and camaraderie. The event is free for members of the collective, and open to non-members by donation. [Details for causal attendance are here.](#)

<table>
<thead>
<tr>
<th>Weekly mindfulness meditation sessions (online)</th>
<th>Every Tue, 12:30-1:30pm, and Thu, 6:30-7:30, starting Mar 2</th>
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<td><strong>Dr Michelle Jamieson</strong> is running weekly mindfulness meditation sessions that are designed to support anyone interested in establishing and maintaining a daily meditation practice. By meeting regularly with a community of meditators and a committed teacher, the classes provide a valuable source of connection and motivation as well as opportunities to deepen your understanding of the practice. Each session runs for 60 minutes and includes a brief introduction to the practice, a guided meditation, plus an optional 15 minute Q&amp;A. The classes cover a broad range of practice types including breath awareness, walking meditation, body scanning and self-compassion, giving you the chance to experiment with different forms of meditation and find an approach that works for you.</td>
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<td>Free for members (membership $25/month), Donation for non-members</td>
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<tr>
<th>Stylish Writing Intensive</th>
<th>Mar 26 - 27</th>
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<td><strong>The Stylish Writing Intensive</strong>, run by Prof. Helen Sword, is designed to help you sharpen your style, ramp up your productivity, and rekindle your pleasure in writing. This unique global event will run from Friday morning to Saturday evening on March 26-27, 2021 for participants in any time zone.</td>
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<td>USD$1500</td>
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<tr>
<th>The Mindful Researcher Program</th>
<th>Apr 1 – May 6, Thu 10am-12pm</th>
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<td><strong>The Mindful Researcher Program</strong> – a six week course to help researchers develop focus, balance and wellbeing at work – is a one-of-a-kind offering designed and taught by Dr Michelle Jamieson. Part mindfulness, part wellbeing training and part academic skills coaching, this course addresses the unique psychological and practical challenges faced by postgraduate and postdoctoral researchers. By bringing the principles and strategies of mindfulness into conversation with everyday research practice, the program gives participants a specialised toolkit to effectively manage and enjoy their work while also taking care of themselves.</td>
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<td>Student concession $360</td>
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<td>Staff $420</td>
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Updates to the HDR Supervision Website

For ECRs who are supervising HDR candidates, the HDR Supervision Website has been recently updated and the following information can now be found on the website:

**Supervision Toolkit** - the toolkit provides supervisors with information and resources for assisting their candidate throughout their candidature.

**Supervision Enhancement** - the Supervision Enhancement webpages includes information about mandatory Supervision training and professional development opportunities. Further updates will be made to these pages in due course.

**System Support** - this webpage provides information about, and instructions for, the various systems used to support HDR candidature.

To access the website, please use the following URL: [https://staff.mq.edu.au/research/hdr-supervision](https://staff.mq.edu.au/research/hdr-supervision). Questions regarding the website should be directed to Dr Karen Laughton (Convenor-Supervision Enhancement Program).

Funding Opportunities

*A reminder that all funding applications should be submitted through PURE, well ahead of the funding body deadline, to leave time for approvals by HoD, ADR, and Research Services. Check with your Faculty Research Office to find out about timelines for submission.*

Internal and External funding opportunities are listed on the Fellows and Grant Opportunities page. Current opportunities include:

- **ARC Linkage Projects**
  - Round 1: **Mar 16** (MQ submission date), Apr 13 (ARC submission date)
  - Round 2: **Jul 19** (MQ submission date), Aug 16 (ARC submission date)
  - Round 3: **Nov 18** (MQ submission date), Dec 16 (ARC submission date)
- **NHMRC Investigator Grant**, **Feb 25** (FMHHS submission date), **Mar 2** (MQ submission date except for FMHHS), **Mar 3** (NHMRC Minimum Data deadline), Mar 31 (NHMRC submission date)
- **NHMRC Ideas Grant**, **Apr 2** (MQ Minimum Data deadline), **Apr 1** (FMHHS submission date), **Apr 6** (MQ submission date except for FMHHS), May 5 (NHMRC submission date)
- **MQ Fellowship for Indigenous Researchers**
- **MQ Carer Conference Support Scheme**
- **MQ Co-funding Scheme**
- **MQ Enterprise Partnerships Scheme**
- **MQ DVCR Discretionary Fund**

The Research Professional Database is available for Macquarie researchers to search for fellowships, grants and prizes by discipline area.
Editing Press, AU: The Laura Bassi Scholarship
Research Services compliance deadline: 17 March 2021
Funder closing date: 31 March 2021

The Laura Bassi Scholarship provides editorial assistance to postgraduates and junior academics (in the first five years of academic employment) whose research focuses on neglected topics of study, broadly construed. The scholarships are open to every discipline. The value of the scholarships is remitted through editorial assistance as follows:

- Master’s candidates: $750
- Doctoral candidates: $2,500
- Junior academics: $500

There are three rounds per year, closing March 31, July 27 and November (tbc).

Research Services compliance deadline: 3 May 2021
Funder closing date: 16 May 2021

The ACEN is offering funding for two Work Integrated Learning (WIL) research grants up to $10,000 each and two grants of $5,000 for Emergent and/or Early Career Researchers (awarded a PhD within 5 years).

Applications are invited on topics related to one of the following themes:

- Inclusive practice, equity and access in WIL
- Upscaling quality WIL through stakeholder engagement
- Impact of WIL
- Indigenous engagement with WIL

Capstone Editing: Early Career Academic Research Grant for Women
Research Services compliance deadline: May 20
Funder closing date: Jun 7

The Capstone Editing Early Career Academic Research Grant for Women provides up to $5,000 for one ECR woman (awarded her PhD within the past 6 years) to assist with the costs associated with a research project of her choosing leading towards a publication.

The grant can be used to cover any costs related to a research project leading to publication, such as conducting a field trip; purchasing books, software or equipment; hiring a translator; travel to learn new techniques in a lab interstate or overseas; small lab equipment; key reagents to complete a project; performing surveys or interviews; and academic editing, such as for journal articles, manuscripts and conference papers. The grant can also be used to cover expenses that most university funding does not cover, such as childcare.
Prizes, Awards, and Competitions

Below is a list of currently open academic prizes, awards, and competitions that ECRs may wish to enter. For a full list of external prizes please visit: https://staff.mq.edu.au/research/resources-and-support/prizes,-awards-and-fellowships. If you are interested in applying, please contact your Faculty Research Manager in the first instance.

- **Margaret Flockton Award**, Mar 12
- **NSW Young Tall Poppy Science Awards**, Apr 6
- **Max Crawford Award** (<5 years postdoc), Apr 26
- **Australian Academy of Health and Medical Sciences Jian Zhou Medal** (<15 years postdoc), Apr 30
- **The International Council of Academies of Engineering and Technological Sciences Communications Prizes**, May 28
- **Fresh Science 2021** (<5 years postdoc), open in April and **close June**

ECR Notice Board

Keen to reach out to other ECRs across campus? Want to find someone to collaborate with? Explain R to you? Explore Sydney’s best walking tracks? Or just looking to connect with others? The ECR Notice Board is the place to go. Just send us a brief message (no more than 50 words) with your MQ email and, if appropriate, we’ll include it here in the newsletter.
Your ECR Representatives

Do you know the ECR representatives in your Faculty and Department?
The following ECRs meet every two months as part of the ECR Network Advisory Group, led by Pro Vice-Chancellor (Research Integrity and Development), Professor Lesley Hughes, to discuss issues and identify solutions to the challenges specific to ECRs:

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<tr>
<th>Faculty of Arts</th>
<th>Dr Francesca Dominello</th>
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<td>Dr Katrina Hutchison</td>
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<td>Dr Matt Withers</td>
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<td>Dr Helen Wolfenden</td>
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<td>Macquarie Business School</td>
<td>Dr Rohan Best</td>
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<td>Dr Han Li</td>
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<td></td>
<td>Dr Laramie Tolentino</td>
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<td>Faculty of Medicine, Health, and Human Sciences</td>
<td>Dr Elizabeth Austin</td>
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<td>Dr Jean (Jinhyun) Cho</td>
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<td>Dr Marina Junquiera Santiago</td>
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<tr>
<td>Faculty of Science and Engineering</td>
<td>Dr Amy Cain</td>
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<td>Dr Vera Horigue</td>
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<td>Dr Mikolaj Schmidt</td>
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Research and Research Training Committee Representatives:

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<tr>
<th>Dr Milena Gandy (Faculty of Medicine, Health, and Human Sciences)</th>
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<tr>
<td>Dr Mauricio Marrone (Faculty of Business &amp; Economics)</td>
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If you would like something raised with the ECR Network Advisory Group, please contact your Faculty representative.

Let us know what else you’d like to see in this newsletter.
Email ecrsupport@mq.edu.au with your suggestions and feedback.

Don’t want to receive these emails? Please email to unsubscribe.

https://staff.mq.edu.au/research/resources-and-support/early-career-research-network

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