![Macquarie University logo]

Early Career Researcher Network

Sponsored by the Pro-Vice Chancellor (Research Integrity and Development) with the support of the Deputy Vice-Chancellor (Research), the Macquarie University Early Career Researcher Network helps you to develop your career and open pathways for achieving world-leading research at Macquarie.

The Network supports you by enabling networking, promoting research and career development opportunities and connecting you with the information you need to build a successful research career. If you are an Early Career Researcher we invite you to visit the **ECR Network Website** and view our calendar of events on **myRDC** throughout the year.

Who is the Network for?

- Membership of the ECR Network is open to any Macquarie University employee who self-identifies as an ECR.
- If you are an Academic Level A or B, a Post-doc, DECRA, ECF or MQRF you will automatically be subscribed to our mailing list. If you choose to, you may opt out of the list via email.
- If you are a researcher employed as a Professional staff member (for example, Senior Research Assistant / Research Assistant) we welcome you to join the network by emailing **ecrsupport@mq.edu.au**
- The Network welcomes permanent, fixed term and casual ECR staff.

What does the Network do?

The ECR Network provides a dedicated ECR website and monthly newsletter (via the email list) to let you know about professional development, resources and social events.

In 2019 the ECR Network focus is on connecting you with events which allow you to develop skills relevant to career development such as obtaining research funding, managing research projects and academic workloads, building a research track record, and devising a research strategy to maximise impact, establish external partnerships, and explore cross disciplinary possibilities.

Through the ECR Network events we support nine research career-building capabilities:

- Career Management
- Managing your workload
- Relationships: collaborations, leadership and supervision
- The research-teaching nexus
- Getting published
- Getting funding
- Communication, outreach and engagement
- Logistics: managing your projects
- Work-life balance

Faculty ECR Support

Your Head of Department, Associate Dean of Research and Faculty Research Manager can provide you with assistance, professional development and networking opportunities within your Faculty. You also have two ECR representatives in your Faculty whose role is to provide advice to the Pro Vice-Chancellor (Research Integrity and Development) and whom you can contact for information about the Network and ECR activities in your Faculty. Almost all Departments also have Departmental ECR Representatives.

Faculty of Arts

Dr Katrina Hutchinson, Department of Philosophy
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Dr Tom Baudinette, Department of International Studies
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Associate Professor Clare Monagle (senior advisor)
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Faculty of Business and Economics

Dr Murray Taylor, Department of Marketing and Management
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Dr Lara Tolentino, Department of Management
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Associate Professor Jordi McKenzie (senior advisor)
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Faculty of Human Sciences

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Vacant

Faculty of Medicine and Health Sciences

Dr Elizabeth Austin, Australian Institute of Health Innovation
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Dr Kyle Ratinac (senior advisor)
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Faculty of Science and Engineering

Dr Christopher Lustri, Department of Mathematics
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Mr Michael Swain, Department of Chiropractic
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Pro Vice-Chancellor (Research Integrity and Development)

Professor Lesley Hughes, PVC (Research Integrity and Development)

Dr Rachel Yuen-Collingridge, ECR Network Coordinator

Emily Brennan, PVCR Project Manager

Jeretta Krampah, PVCR Administration Officer

Email: ecrsupport@mq.edu.au

Other Resources and Support

External Research Prizes and Awards
https://staff.mq.edu.au/research/resources-and-support/prizes,-awards-and-fellowships

Funding opportunities
https://www.mq.edu.au/research/research-funding-and-grant-opportunities/fellowship-and-grant-opportunities

Research Partnerships
https://staff.mq.edu.au/research/grants-and-funding/research-partnerships

Research Project Management
https://staff.mq.edu.au/research/project-management

Commercialisation and Innovation
https://staff.mq.edu.au/research/commercialisation

Data Science and eResearch
https://staff.mq.edu.au/research/strategy-priorities-and-initiatives/data-science-and-eresearch

Managing graduate researchers
https://staff.mq.edu.au/research/managing-graduate-researchers

Upcoming Events: March – June 2019

Life Balance Coaching, Mid March 2019.
Sign up for three free 40-minute coaching sessions led by postgraduate students from psychology learning coaching skills as part of the *Coaching and Positive Psychology* unit overseen by Dr Monique Crane, a registered psychologist with expertise in occupational resilience. Participants will meet for three one-on-one sessions with their coach to discuss career objectives, foreseeable barriers to goal achievement, implement strategies and monitor progress towards goals.

Discussing Research Ideas with Non-Academic Partners (offered by the Research Partnerships Team), Early May, 2019, 2.00–4.00pm.
For most non-academic partners, research is a means to an end; a way to improve products or services provided by their organisation or the stimulus to innovate to introduce new ones. This session explores ways to discuss your ideas that helps to surface the motivations and drivers of partners, generate partner confidence and interest in forming a productive relationship. ECRs will get the opportunity to practise pitching their research to non-academic partners.

ECR Network Drinks @Ubar, **Early May 2019, 4.00 – 6.00 pm.**
Join your fellow ECRs for informal drinks hosted by the ECR Network and the Faculty ECR Representatives.

Resilient Researcher Workshop, Late May, 2019, 9.30am – 4.30pm.
Resilience training consists of a one-day Resilient Researcher workshop delivered by registered psychologist, Dr Shari Walsh of Growth Psychology.

Building and Sustaining Teams for Cross-Disciplinary Collaboration, Mid June, 2.30 – 4.00pm.
This workshop will provide early career researchers with key strategies when it comes to finding, establishing, and sustaining cross-disciplinary research collaborations. A panel of cross-disciplinary researchers will provide tips on how to find your collaborators; set respectful boundaries, clear aims and expectations; sustain collaborations through publication, grants, training and the development of shared goals; and navigate the costs of developing cross-disciplinary research expertise. ECRs with specific cross disciplinary research questions will have the opportunity to connect with research managers in other areas to identify possible collaborators.

ECR Network End of Semester 1 Drinks @Ubar, **Mid June 2019, 4.00 – 6.00 pm.**
Join your fellow ECRs for informal drinks hosted by the ECR Network and the Faculty ECR Representatives to celebrate the end of semester.

For more information and to register go to myrdc.mq.edu.au