Purpose of scheme
The Emerging Scholars Scheme (ESS) is a competitive faculty-wide program designed to:

Mentor early-career researchers (defined as at Level A or B, and up to 5 years post PhD) through social networking, as well as targeted career-development seminars.

- Researchers will be peer-mentored via sharing research with the ESS cohort;
- Researchers will need to be assigned a discipline mentor by their Head of Department;
- During the program, researchers will present their research in a three-minute format to a senior academic from the Faculty of Arts.

Aid early-career researchers in the production of a research output over the course of a semester, typically a grant application or journal article.

- Researchers will present their work in progress for their research outcome to the Associate Dean Research and other senior academics from the Faculty, at the final meeting of the program.

Provide seed funding of up to $500 per researcher, which may be used for:

- Expenses associated with attendance at conferences or seminars external to Macquarie, including travel and conference registration fees
- Running a workshop or seminar at Macquarie (such as domestic travel for a guest speaker, or printing)
- Expenses associated with bringing a potential research collaborator to Macquarie, including travel and accommodation
- Research Assistant support
- Professional services such as transcription, translation
- Purchase of books, materials or equipment directly related to a research project. Note that such items will be deemed the property of Macquarie University.
- Other justifiable expenses, subject to approval.

Eligibility
The scheme is open to early-career researchers who meet the following criteria:

- Are employed at level A or level B; and
- Are up to 5 years post-PhD, (PhD awarded on or after 1 July 2014); and
- Are employed on a permanent or fixed-term basis – if employed on a fixed-term basis your contract must run to 30 June 2022.

The scheme is open to both teaching & research and research-only academic staff who meet the above criteria. There is a maximum of 8 places per semester.

If you are an ECR who has recently commenced continuing employment or a fixed term contract to or beyond 30 June 2022 and you do not meet the eligibility criteria but would like to make a case as to why you would benefit from participating, please email Arts RO.
**Emerging Scholars** will be expected to:

- Attend two ESS functions, as well as 3 ESS meetings/symposium during the course of Semester 2;
- Communicate their research to the ESS cohort, as well as providing feedback to ESS members about their research;
- Maintain regular contact with the Scheme Coordinator regarding progress with their research outcome.

The **Scheme Coordinator** will:

- Be responsible for scheduling social events and meetings;
- Organise and facilitate ESS content and activities;
- Provide a confidential point of contact for the ESS cohort regarding career development;
- Report to the Associate Dean Research.

**Submission**

Applications on the ESS application form must be scanned as a single pdf and emailed to [ArtsRO@mq.edu.au](mailto:ArtsRO@mq.edu.au) by Friday, 14 August 2020.