Mid-Career Research Fellowship  
Semester 1, 2019

Purpose of the Mid-Career Research Fellowship Scheme
This scheme funds the partial buyout of teaching duties for up to one semester. Its purpose is to enable successful applicants to complete a research project leading to prestigious publication(s). The scheme is aimed at academics who need a concentrated period of research time to consolidate or re-establish their track record, and thereby become more competitive for research funding.

• “Partial” because the maximum amount which can be applied for is $15,000
• The funding may be used to relieve teaching duties only (lectures, tutorials, marking). Other responsibilities (e.g., HDR supervision, unit convening, committees) must still be managed. Note: applicants can apply for assistance for support with convening large units.
• Outputs from the proposed research project are expected to be published in high quality outlets and should meet the HERDC definitions\(^1\) of A1, B1, and C1 – not E1. However, if the output is an edited book (HERDC A3), applicants will be expected to be contributing a chapter and a substantial introduction to the book and will need to make a strong case for the significance of the publication.

Eligibility
• Staff must be on a permanent teaching and research contract, at Levels B or C; and
• Have been awarded their PhD prior to 1 January 2016.
• Must meet the Faculty criteria for being research active.
• If applicants are eligible now for, or have been awarded an MQ New Staff Grant or MQ Restart Grant since 1 January 2017 they are not eligible to apply.
• If applicants have had a period of OSP in Semester 2 2018 or have been awarded OSP in semester 2 2019, they are not eligible to apply for this scheme.
• Staff members who are employed to undertake a specific project or projects (e.g., holders of MQRF, DECRA or Future Fellowship grants) are not eligible to apply.

Unsuccessful applicants cannot reapply to this scheme within 12 months. Successful applicants are not permitted to reapply to this scheme.

Funding
The MAXIMUM amount which can be awarded is $15,000. Up to 2 awards will be given for first semester 2019.

Eligible items of expenditure include:-

• Teaching Relief:
  ▪ Applicants will need to provide a full costing of the proposed buyout (including 17% on-costs)
  ▪ In the budget justification applicants must explain exactly what teaching commitment is being bought out, including details of the applicant’s full load and expected enrolment numbers

• Research assistance:
  ▪ Applicants must provide a full costing (including 17% on-costs)
  ▪ In the budget justification applicants will need to demonstrate how research assistance will support the development of their track record.

Ineligible items of expenditure include:-

• Equipment, maintenance and publication costs

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• Travel funding – however, travel funding may be requested from the Faculty Research Travel Scheme in conjunction with this award.

**Application Process**

There is no application form. Applicants should supply the requested information in a single document as a .pdf file. The application must:-

• Be in 12 point font, on A4 pages, with a minimum margin of 2 cm all round. Handwritten applications will not be accepted
• Adhere to the word and page limits for each section. Applications which exceed the prescribed limits will be deemed ineligible
• Include the full comments and signature of your Head of Department.

Applications should address the following points in the order requested:-

1. Name, department and level of employment (B or C)
2. Title of project (20 words maximum)
3. 100 word summary: brief description of the activity, aims and significance of the project
4. Project Description (2 pages maximum)
   a. Applicants will need to explain what they are actually going to do during the proposed period of buyout (structured as: aims, background, significance, approach).
   b. Include information about the proposed outputs from the grant – timeframe for publication, details of publisher(s) and significance of the outputs
   c. Feasibility and benefit
5. Track record
   a. Half a page on:
      i. Years since PhD awarded and when you commenced your academic career
      ii. Nature of current employment (confirmation of teaching/research contract and allocations)
      iii. Research opportunities over the last 5 years, including career interruption information (e.g. sickness, carer’s responsibilities or parental leave)
   b. Employment history for last 10 years (No page limit)
   c. Publications for the last 10 years. Order the list: books, book chapters, refereed journal articles, peer-reviewed conference proceedings, and other publications. For publications which are “in press” or “forthcoming” please provide an acceptance date; do not include publications which have not been accepted by the publisher. Applicants must number their publications continuously (No page limit)
   d. List all competitive funding grants awarded in the last 5 years on which the applicant has been a named investigator, and include any applications which are currently submitted and the result is pending. Provide details of the funding organization and scheme, title of project, names of the project investigators and the amount awarded in Australian dollars. (No page limit)
6. Why is this research opportunity critical to the applicant at this point in their career? (half a page)
   • Applicants will need to make a compelling argument that this opportunity will make a significant difference to their research track record
7. What is the applicant’s research strategy for the next 3 years? (one page maximum)
   a. What will be the main focus of the applicant’s research?
   b. How will this grant contribute to the applicant’s research strategy?
   c. Future publication strategies and proposed grant applications.
   d. An explanation of how the proposed research aligns with the Faculty’s and University’s research **Future-Shaping Research Priorities**.
8. Budget (1 page maximum)

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a. What is the proposed budget for your project? You need to include detailed costings for the proposed buyout or research assistance, including 17% on-costs. You are advised to refer to the salary rates in the current Enterprise Agreement for Academic Staff.
b. Fully justify each budget item requested in terms of need and cost. The budget justification should explain why certain expenditure is required, and how this will enable you to meet your research goals for the fellowship.

9. Describe the arrangements you and your Head of Department have discussed to be put in place for your teaching buyout.

10. The applicant’s Head of Department or Head of Discipline is required to comment on and sign the application. Their comments should address:-
   a. The feasibility of the project. Are the applicant’s goals for the Fellowship realistic in terms of timeframe?
   b. The quality of the proposed publication(s), including the quality of the proposed publication outlet(s). For example, is this an appropriate outlet for this researcher to be publishing in at this stage in their career, or should they be aiming for more prestigious publishers?
   c. How will this fellowship program make a difference to the applicant’s track record? Will it improve their competitiveness for funding?

Note: The Head of Department must sign the application to confirm that the proposed teaching buyout can be accommodated within the Department and that they, confirm the arrangements for the period of teaching relief described in response to question 9 above.

Selection Criteria and Process
Applications will be assessed by a panel of academics which will be chaired by the Associate Dean Research. The selection criteria reflect that applications will be selected based on the quality of the project, the importance of the fellowship at this point in the applicant’s career, and their research strategy.

- Quality of the proposed project and its outputs and outcomes – 50%
- Track record of applicant – 20%
  - Through their track record to date, applicants will need to demonstrate that they have the ability to become competitive for funding (both internal and external).
- The following will be weighted 30%
  - The argument made in response to “Why is this research opportunity critical to the applicant at this point in their career?”
  - The applicant’s research strategy for the next 3 years

Reports
As a condition of funding, grantees will be required to submit a report on the Fellowship to the Chair of the Faculty Research Committee within four weeks of the completion of the fellowship. The Committee may also ask for reports on grant applications and publications related to this grant at a later date.

Application Submission
Applicants should email their completed applications, including their Head of Department comments and signatures as a single .pdf file to ArtsRO@mq.edu.au by 5pm on Wednesday, 10th October. Results will be announced Wednesday 31st October.

If you have any queries about this scheme, please contact the Arts Research Office (ArtsRO@mq.edu.au).

Revised: 12th September 2018.